

# H. L. College of Commerce (Autonomous)

## Self-Financed Programmes

### B. S. Fintech Syllabus

#### COURSE: ANCIENT INDIAN MANAGEMENT

[https://onlinecourses.swayam2.ac.in/aic22\\_ge19/preview](https://onlinecourses.swayam2.ac.in/aic22_ge19/preview)

Sem: 3	Course Code:	Course Title: <b>Ancient Indian Management</b>
Credits: 2	<b>IKS-02</b>	Course Category: <b>Indian Knowledge System</b>

**Course Objective:** The objective of this course is to provide students with a comprehensive understanding of Ancient Indian management systems rooted in traditional scriptures, epics, and economic thought. It aims to equip students with knowledge of indigenous management practices drawn from the Bhagavad Gita, Ramayana, Mahabharata, Jain and Vedantic literature, and ancient economic thinkers like Kautilya and Mahavira. By the end of the course, students will be able to critically analyze the relevance of these principles to contemporary business challenges and apply them in culturally contextualized and sustainable ways within modern corporate environments.

**Course Outcomes:** Upon successful completion of this course, students will be able to:

CO	Cognitive Abilities	Course Outcomes
CO1	Remembering	Remember key concepts and terminologies from ancient Indian texts related to management, including major scriptures like the Vedas, Bhagavad Gita, Mahabharata, Ramayana, and other literature.
CO2	Understanding	Understand the philosophical foundations, ethical principles, and societal relevance of ancient Indian management systems and their distinction from Western practices.
CO3	Applying	Apply traditional Indian management principles such as duty (dharma), leadership, sustainability, and governance to current business and organizational contexts.
CO4	Analyzing	Analyze the management lessons from various Indian epics and scriptures with modern-day corporate practices, especially regarding leadership, ethics, and decision-making.
CO5	Evaluating	Evaluate the potential of incorporating indigenous management knowledge into formal education and business frameworks to promote sustainable development, cultural relevance, and economic efficiency.

## Course Content

Unit No.	Unit Contents	Sessions Allotted
1	<b>Management in Bhagavad Gita</b> <ul style="list-style-type: none"><li>- Introduction to Gita</li><li>- Management Lessons from Bhagavad Gita</li></ul>	10
2	<b>Management lessons from Ramayana</b> <ul style="list-style-type: none"><li>- Introduction to Ramayana</li><li>- Management Lessons from Ramayana</li></ul>	10
3	<b>Ancient Indian Economics</b> <ul style="list-style-type: none"><li>- Kautilya's economics</li><li>- Mahavira's economics</li></ul>	10

### **Recommended Reading:**

#### **1. Reference Books and Reference Links:**

1. Management Lessons from Ancient India: Ancient Insights: Unveiling Management Principles from India's Past, by Debidutta Acharya & Debashisa Mohanty.
2. Management Practices and Thoughts in Ancient India by Dr. Munmun Mohanty, Dr. N.M. Khandelwal.
3. <https://ebooks.inflibnet.ac.in/mgmt05/chapter/indian-thought-and-management/#:~:text=The%20holy%20Vedas%2C%20the%20Ramayana,on%20all%20aspects%20of%20management.>

#### **2. Assessment Techniques:**

1. Class participation, discussions and attendance
2. MCQs / Quizzes
3. Assignment project for real-world application of the learnings