

H L COLLEGE OF COMMERCE (AUTONOMOUS)
H. L. Campus, S.V. Desai Marg, Vasant Vihar, Navrangpura, Ahmedabad-380009

MINUTES OF THE MEETING OF THE ACADEMIC COUNCIL OF H L COLLEGE OF COMMERCE (AUTONOMOUS) HELD ON SATURDAY, THE 23RD AUGUST, 2025, AT 11:30 AM AT CONFERENCE ROOM, 1ST FLOOR, H L COLLEGE CAMPUS.

The following members were present either physically or through online mode:

Sr. No.	Name	Particulars	Attendance
1.	Dr. Mona Kelshikar	Principal, HLCC (Autonomous)	Present
2.	Dr. Nisha Bhavsar	Faculty, HLCC (Autonomous)	Present
3.	Dr. Pravin Parmar	Faculty, HLCC (Autonomous)	Present
4.	Dr. Bharat Patel	Faculty, HLCC (Autonomous)	Present
5.	Dr. Manisha Bhavsar	Faculty, HLCC (Autonomous)	Present
6.	Dr. Yogesh Shastri	Faculty, HLCC (Autonomous)	Present
7.	Dr. Sandeep Parmar	Faculty, HLCC (Autonomous)	Present
8.	Dr. Saroj Rana	Faculty, HLCC (Autonomous)	Present
9.	Dr. Radha Tiwari	Faculty, HLCC (Autonomous)	Present
10.	Dr. Nitin Verma	Faculty, HLCC (Autonomous)	Present
11.	Dr. Akash Joshi	Faculty, HLCC (Autonomous)	Present
12.	Dr. Payal Shastri	Faculty, HLCC (Autonomous), Self-Finance Program	Present
13.	Prof. Pruthvi Kalal	Faculty, HLCC (Autonomous), Self-Finance Program	Present
14.	Dr. Adhir Ambane	Invitee	Present through VC
15.	Dr. Anjali Sahne	Invitee	Present through VC
16.	Mr. Hemant Shah	Invitee	Present
17.	Dr. Sangita Ghate	GU VC Nominee	Present through VC
18.	CA Sunil Talati	Invitee	Present through VC
19.	Dr Nutan Kotak	GU VC Nominee	Present through VC

Chairman

Dr. Mona Kelshikar, Principal, took the Chair and welcomed all members who joined the meeting either physically or via video-conferencing. She confirmed that the quorum required for the meeting was present and accordingly declared the meeting open.


Chairperson's Initial

1. Approval of Previous Minutes

The minutes of the previous committee meeting were read, confirmed, and approved unanimously. The members also reviewed the action taken on the matters discussed in the earlier meeting and noted the updates provided before proceeding with the agenda items.

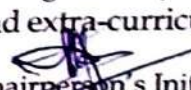
2. Snapshot of Last One Year

Dr. Mona Kelshikar presented a comprehensive review of the previous academic year. She highlighted that Continuous Comprehensive Evaluation (CCE) has been implemented with the incorporation of MCQ-based assessments. These are designed in line with Bloom's Taxonomy, ensuring a balanced measurement of intellectual, emotional, and social skills, thereby fostering holistic student growth. She further informed that the institution has adopted several edu-tech tools such as interactive panels and ERP systems, making the academic process more transparent and interactive. She emphasized that the past year has been dedicated not only to academic excellence but also to the holistic intellectual, emotional, and social growth of the students.

3. Academic Results and Performance

The Chairperson presented the academic performance of both the GIA (autonomous) and M.Com programs, along with the three self-financed programs. She shared results based on both the Gujarat University examination pattern and the autonomous framework. The highlights included several gold medals and academic achievements that brought recognition to the institution. Graphical presentations of B.Com. and M.Com. results for Semesters I and II were shared with the Board, depicting scoring patterns and fail percentages. While the failure rate appeared high, Dr. Kelshikar clarified that HLCC has consciously maintained rigorous academic standards rather than diluting them for the sake of results. She noted that most failures were due either to a backlog in a single subject or to difficulties across multiple subjects. She informed the Board that remedial measures were already in place. These included quiz-sharing exercises, modifications in the teaching-learning methodology, and enhanced mentoring sessions. Turning to the self-financed programs, she observed that the FinTech program faced higher failure rates compared to others. Detailed analyses revealed the root causes, and in response, several remedial interventions were organized: a 10-hour Linux and Kotlin workshop, additional concept-reinforcement training sessions, and specialized workshops, one of which was underway on the day of the meeting.

At this stage, Ms. Nutan asked about student perspectives towards the examinations. Dr. Kelshikar elaborated on the CCE framework and explained that students have largely shown an affirmative response towards the model, valuing its systematic evaluation structure. Dr. Sahne then suggested incorporating CO-PO attainment analysis along with an academic audit, stating that such measures would reflect well in NAAC accreditation processes and further strengthen the academic credibility of the institution. Adding to this, Dr. Ambavane proposed conducting activity and cultural audits to systematically assess the impact of co-curricular and extra-curricular


Chairperson's Initial

H L COLLEGE OF COMMERCE (AUTONOMOUS)

H. L. Campus, S.V. Desai Marg, Vasant Vihar, Navrangpura, Ahmedabad-380009

activities such as NSS, NCC, and other student engagement programs. These suggestions were positively received by the Board and were noted for further action.

4. Admissions for 2025-26

Dr. Kelshikar apprised the Board that admissions for the current academic year were carried out entirely through the Gujarat Common Admission System (GCAS) as the government did not extend autonomy to the college for admission processes. She added that the first-year classes began on 23rd June 2025, following a week-long orientation program that familiarized students with the institution's culture, policies, and academic expectations.

During the discussion, Mr. Hemant Shah inquired whether the institution had visibility into inquiry counts, admission requests, or demand levels for specific programs. The Chairperson explained that since GCAS centrally manages applications, individual colleges do not receive direct inquiry data. A student may apply to multiple institutions and receive simultaneous offers based on merit; the process is fully streamlined through central registration and reservation guidelines.

Mr. Parag Shah informed the Board that despite this centralized mechanism, HLCC has retained strong admission demand, with cut-offs comparable or higher than peer institutions. Dr. Kelshikar specifically pointed out that the FinTech program witnessed a significantly higher cut-off this year, demonstrating its rising market demand and relevance.

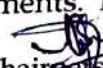
5. New Faculty Recruitment for SF Programs

The Principal informed the Board of faculty strengthening in self-financed programs. Prof. Aman Khanna and CS Kaival Dave were appointed through Gujarat University's formal selection process, bringing subject-specific expertise to the team. Additionally, Ms. Usha Vyas joined to support administrative operations and academic coordination, ensuring smoother processes both at the front end and in back-end efficiency. Dr. Kelshikar underlined that HLCC now sustains a healthy mix of full-time faculty, visiting faculty, and industry experts, creating a well-rounded teaching-learning ecosystem.

6. Existing & New Prize Funds for Students

Dr. Mona Kelshikar requested Dr. Manisha Bhavsar to take this agenda and thus she presented the agenda relating to student prize funds. She informed the Board that prizes have long been established for B.Com. and M.Com. programs, and new donations have recently been received for extending prize funds to self-financed programs. She presented the details of donor contributions and apprised the Board of course-wise medal prizes and batch topper recognitions. The only pending recognition is the batch topper prize for B.Sc. International Finance, which will be finalized soon.

She further explained that the prize funds would not only cover academic achievements but also extend to co-curricular and sports achievements. To enhance


Chairperson's Initial

their impact, several small existing funds will be consolidated and augmented, with a dedicated allocation for supporting student athletes. The members appreciated this step, recognizing that it would foster academic as well as holistic development.

7. Future Academic Plan (2025-26 and Beyond)

Dr. Mona Kelshikar started to discuss and outline the institution's focused approach towards ensuring strong career outcomes for students enrolled in the Self-Financed (SF) programs. She gave introduction about the four phases and then invited Dr. Payal Shastri to brief in detail about the same to the Board. Dr. Shastri explained that the entire student focused activity is divided into 4 phases - where - first phase - the **Exploration Phase**, has already commenced with diagnostic activities aimed at helping students identify their strengths, interests, and aptitude levels. She then elaborated on the **Assessment Phase**, scheduled to begin in August, during which, students' capabilities will be evaluated by an independent placement agency using structured assessment tools aligned with industry benchmarks. These evaluations will map students' readiness for placements and enable the institution to provide targeted support for their career development. Following this will be the **Awareness Phase**, which will include a structured 60-hour orientation program. Students will be exposed to different industry verticals, entry-level job profiles, and functional roles, thereby supporting informed decision-making about career paths. The purpose of this phase is to ensure students gain clarity about opportunities, expectations, and progression possibilities across different sectors. The final **Deep Dive and Exposure Phase** will emphasize soft skills training, professional development, and placement readiness. Students will be systematically prepared for internships and final placements through modules on communication, presentation, teamwork, and interview preparation. This phase will continue until Semester V, after which students will be eligible for internships and industry placements.

During this discussion, Mr. Hemant Shah inquired about the financial implications of these phases and about the Agency conducting this assessment. Dr. Kelshikar explained that financial provisions had already been made into the overall fee structure. She further clarified that the amount would be disbursed progressively across the phases to ensure systematic and efficient utilization of funds. And Dr. Shastri informed the board that the agency was YUGMA which has successfully conducted the assessments of many institutions in the past.

Further discussions followed on parallel academic and co-curricular initiatives. Dr. Kelshikar informed the Board about ongoing and planned activities including SWAYAM course enrolments, specialized software training for FinTech students, sustainability reporting in BFS curriculum, data analysis and entrepreneurship workshops, a 30-hour StageCraft theatre-based communication program, and a Finishing School initiative for professional readiness. She also briefed the Board about industrial visits to NSE, GIFT City, and manufacturing hubs, as well as exploratory discussions for international visits to Dubai and Melbourne. She announced that a Banking Conclave has been scheduled for 13th December 2025, possibly in collaboration with NIBM, to bring together academicians, professionals, and students.

H L COLLEGE OF COMMERCE (AUTONOMOUS)

H. L. Campus, S.V. Desai Marg, Vasant Vihar, Navrangpura, Ahmedabad-380009

Members engaged actively in this discussion. _____, a member suggested introducing a two-credit AI course for all students, to which Dr. Kelshikar responded that expert sessions were already being planned across streams and that this suggestion would be integrated. Mr. Hemant Shah further emphasized the importance of sports experts addressing students more regularly, and Dr. Kelshikar assured him that the institution has been engaging such experts and requested Mr. Sandip Parmar to discuss about the same in brief - he apprised the board about the achievement of the students in sports from the college and thereafter Dr. Kelshikar also informed that there will be increase in the frequency of such events and expert sessions going forward.

Mr. Shah further asked for a detailed report to be circulated before - for all the extra-curricular activities - to which the Principal agreed to share with all members. However, she insisted Dr. Akash to share details of the upcoming MUN event happening at the college. Dr. Akash updated the Board about the forthcoming MUN (Model United Nations), a three-day event replicating UN structures, with the theme of infrastructure growth. He added that a new WTO committee has been introduced this year and the delegate registrations are overwhelming.

Further, Dr. Kelshikar requested Dr. Nisha Bhavsar to discuss about the Finance Club - she thus briefed members on the student-led Finance Club, curated with aim to foster financial literacy and awareness among students by encouraging discussions, workshops, and activities on contemporary finance topics. Ms. Nutan inquired about the Drama Club, and the Board was apprised that a Theatre Club already exists, with 92 students participating in the most recent program.

Dr. Sandip Parmar concluded by updating the members on Innovruti, the flagship management fest, emphasizing the high levels of student enthusiasm, active participation, and the event's growing impact as a platform for experiential learning and managerial skill development.

VOTE OF THANKS:

There being no other agenda to discuss, the meeting was concluded with vote of thanks to the chair.

Place:
Date:


Dr. Mona Kelshikar
Chairperson


Chairperson's Initial